

CERTIFIED TRANSLATION

SJ2023CV04406

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**Exhibit IV**

[seal:] *UNIVERSITY OF PUERTO RICO; 1903*  
GOVERNING BOARD  
UNIVERSITY OF PUERTO RICO

CERTIFICATION NUMBER 142  
2022-2023

I, Dr. Margarita E. Villamil Torres, secretary of the Governing Board of the University of Puerto Rico, hereby CERTIFY THAT:

The Governing Board, by way of a referendum held on May 4 through 5, 2023, with the prior recommendation of the Board Committee on Affairs of the Retirement System, agreed:

To amend Certification No. 52 (2022-2023) establishing that the new implementation date of the Defined Contribution Plan for new employees shall be May 31, 2023.

As of May 31, 2023, the existing Pension Plan of the University of Puerto Rico shall be closed to new participants.

AND FOR THE RECORD, I hereby issue this Certification, in San Juan, Puerto Rico, today, May 8, 2023.

[seal:] *UNIVERSITY OF PUERTO RICO; 1903*

[signature]  
Margarita E. Villamil Torres  
Secretary

PO BOX 23326 SAN JUAN, PUERTO RICO 00931-3326  
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I, Juan E. Segarra, USCCI #06-067/translator, certify that the foregoing is a true and accurate translation, to the best of my abilities, of the document in Spanish which I have seen.